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MEMORANDUM FOR: Deputy Director of Central Intelligence

VIA: Deputy Director for Administration

FROM: Robert W. Magee
Director of Personnel

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SUBJECT: Talking Points for the DDCI Address to the Placement
Directors' Seminar, 25 June 1985

1. We have scheduled you to address our guests immediately after my opening remarks. Since we believe your comments will set the tone for the entire seminar, your reference to the importance of the Agency mission and some of the critical national security issues that we are addressing is recommended. Subsequent speakers will address our specific personnel requirements.

2. The guests have been nominated for attendance by the Agency Recruitment Activity Officers who regularly deal with them. They have been cooperative in our recruitment effort and have been instrumental in our gaining access to the students on their campuses who are looking for employment opportunities. They have the reference libraries where Agency literature is made available to inquiring students, as well as interview rooms where employers, including our recruiters, privately interview prospective applicants. Historically, the college campuses have been our most important source of candidates for employment. This is due in many respects to the past helpfulness of the campus placement officers.

3. One concern of placement directors over the past decade has been the decline in the need for Liberal Arts graduates in the job market. During this period the Central Intelligence Agency has been a consistent employer of Liberal Arts/Humanities graduates. Your reference to this would be warmly welcomed. Finally, your comments regarding the importance of recruitment in the Agency and your personal thanks for the past cooperation of the placement directors would be in order.

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Robert W. Magee

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